



TONY MENARD

On July 4, 2010, the company endured a tragic loss, Tony died in an accident.

The loss of a founder was difficult for VMAC. But Tony built a strong company with employees who shared his family values, innovative spirit, and unrelenting perseverance. Standing together, VMAC's employees found the way forward.

Tony had built a strong foundation for the company and the employees. In 2009, VMAC was one of 12 British Columbia businesses in the Best Workplaces in Canada list. This list showcases businesses that scored highest according to employee surveys and human resources practices and are awarded by Great Places to Work Institute Canada. This hard-to-earn recognition demonstrates Tony's legacy and vision for VMAC.

Today, VMAC continues to live by the same values; they work hard, support one another, and stand up after failure. Their team of over 150 employees collaborates across departments sharing ideas and working together to provide high-quality products. VMAC has maintained its standards and received the awards and recognition that Tony started.



CONTINUOUS IMPROVEMENT

VMAC recently celebrated 35 years of product innovation, lean manufacturing, and continuous improvement culture. They focus on people and sustain a learning culture where failure is seen as an opportunity to learn and blaming others does not exist. Their journey through this process hasn't been easy or predictable, but focusing on the right things, they have been able to get spectacular outcomes and success.

Their accomplishments have been possible by implementing lean and continuous improvements as a growth strategy. When they see a downturn coming, they focus on putting all available resources into improving operations and setting teams up for success.

"When we focus on our people and continue to learn and grow as an organization, improvements to our bottom line follow."

Arleigh MacNeill - Continuous Improvement Facilitator and HS&E Liaison